



**INTERNATIONAL CONFERENCE ON
“WORK, MIGRATION AND SOCIETY” (HYBRID MODE)**

20th & 21st February 2025

Organized by

Department of Sociology, University of Madras

INAUGURAL PROGRAMME

Date : 20th February 2025

Time : 10.30 a.m. to 12.00 p.m.

Venue : F-50 Hall, Main Building, Chepauk Campus, University of Madras.

Invocation (Tamizh Thai Vaazhthu)

Welcome Address : Prof. M. Thamilarasan,
Conference Director,
Professor and Head,
Department of Sociology,
University of Madras, Chennai, India.

Presidential Address : Prof. S Elumalai,
Registrar,
University of Madras, Chennai, India.

Inaugural Address : Dr. Satchithananda Valan Michael
Head of Field Office
United Nations High Commissioner for Refugees,
Chennai, Tamil Nadu, India.

Key-Note Address : Dr. S. Irudaya Rajan
Chair,
International Institute of Migration and Development,
Thiruvananthapuram, Kerala, India.

Special Address : **Prof. Bernard D'Sami**
Senior Fellow,
Loyola Institute of Social Science Training and Research (LISSTR),
Chennai, Tamil Nadu, India.

Vote of Thanks : **Ms. Gayathri Devi**
Teaching and Research Fellow,
Department of Sociology, University of Madras,
Chepauk Campus, Chennai.

12.00 p.m. to 12.15 p.m. : **Tea Break**

12.15 p.m. to 1.30 p.m. : **Plenary Session**

Chair Person : **Prof. J. Krishnamurthy,**
Senior Professor & Head (Retd.),
Department of Sociology,
Annamalai University, Chidambaram, TN, India

Co-Chair : **Dr. R. Venkatesh**
Assistant Professor, Anna Centre for Public Affairs,
University of Madras, Chepauk Campus, Chennai-5

Topic- I : **Worlds of Labour: The Impact of Employment
Regulations on Labour Market Inequality and Segmentation.**

Speaker : **Dr. Andrea Schafer**
Global Dynamics of Social Policy
University of Bremen, Germany.

Topic- II : **Future of Work Trends Shaping the MSME Sector**

Speaker : **Mr Abhimanyu Yadav**
HR Partner for Leaders
Anavio Global Training Institute, India

Topic - III : **Migrants and Peri-urban Living and Mobility Pattern of
Households in Cities-India**

Speaker : **Prof. Abdul Razak Mohamad,**
Sociologist, Urban and Regional Planner
Former Dean Academics, Professor & Head,
Department of Planning, School of Planning &
Architecture, Vijayawada, Andhra Pradesh, India.

Topic- IV

**: Climate Migration and Displacement:Protection of Right-
A Bird's Eye View**

Speaker

: Dr. G.Rajasekar,
Assistant Professor and Head i/c
Department of legal studies,
University of Madras, Chennai, India

1.30 pm – 2.30 pm: Lunch

2.30 pm – 4.00 pm

Scientific Session –I : Migration, Education & Employment (Parallel Session -I)

**Venue : F-50 Hall, Main Building,
Chepauk Campus, University of Madras, Chennai.**

Chair Person : Prof. M.Uma Maheswari
Professor and Head,
Department of Politics and Public Administration,
University of Madras, Chepauk Campus, Chennai.

Rapporteur : Ms. S. Varshini

List of Papers

1. Work-Life Balance, Subjective Well-Being and Self Compassion among Women Educators: A Cross-Sectional Study - **Akshita Selvaraj & Veenasree Anachan**
2. Non-conventional Academic Path: The Confined Gold a Study on Student Community-**Vasanth Mayurani. M, & Amirtha. S**
3. Migrant Students and Education Access- **Nandhakumar M.**
4. Examining the Educational Equity for Children's of Migrant Families -**Shajathi M, & Suganeswaran M**
5. Education and Belongingness: Migrant Students' Journeys at St. Joseph University-**Shravan Kumar, Sristy Chhetri & Isabel Stephanie.**
6. The Influence of Tourism on the Food Habits of Tribes in the Yelagiri Hills: A Sociological Inquiry - **Vimal Raj. P & Devi. P**
7. Educational Resources in Borstal Schools of Tamil Nadu- **Dr. P. John Rajadurai & Dr.M. Thamilarasan**
8. Navigating Higher Education: Barriers and Opportunities for Migrant Female Students - **M. Selvi**

2.30 pm – 4.00 pm

Scientific Session –I : Migration, Education & Employment (Parallel Session II)

**Venue : Modern Class Room, Dept. of Sociology,
Chepauk Campus, University of Madras, Chennai**

**Chair Person : Prof. R. Panchalan,
Professor and Head i/c,
Department of Social Work
University of Madras, Chepauk, Chennai.**

Rapporteur : Ms. Anakha Babu

List of Papers

1. Livelihood issues of the Rural youth in India: With special reference to the state of Kerala - **Dr. Anbu Kavitha**
2. Cultural Adaptation of Students from Rural Background in Chennai Colleges: A Sociological Study- **Gayathri S & Aaron Zechariah H**
3. Clash of the Finger and Spoon: The Relationship between Food and the Immigrant- **Adarsh John.**
4. Being an outsider: a sociological analysis of international student migration from Kerala- **Akhila Muraleedharan k**
5. A Study on the struggles of younger generations for education and employment migration beyond the border- **G. Deepika.**
6. A Sociological study on gender dynamics in labour migration in India- **Remya.M**
7. A Sociological Study on Education, Identity, and Belonging, of Tribal Students' Academic Migration to Model Residential Schools in Kerala- **Anakha Babu & Dr. M Thamilarasan.**
8. Migration and socio-economic and cultural transformations in Kerala -**Muhammed Shanif.N.K**

2.30 pm – 4.00 pm

Scientific Session –I : Online Session-I (Parallel Session III)

**Venue : IQAC Hall, Main Building,
Chepauk Campus, University of Madras, Chennai.**

Chair Person : Dr.D.Sathiyavan
Professor and Head,
Department of Econometric
University of Madras, Chepauk Campus, Chennai.

Rapporteur : Ms. S Gayathri Devi

List of Papers

- 1. Children of Migrant Laborers: Educational Challenges in Kerala- Rusaina.P**
- 2. Impact of Gulf remittance on Muslim women education in Malabar -Sherin.T**
- 3. Socio-economic challenges and opportunities for the Kanikkar tribes of Kerala - Maya.M**
- 4. Opportunities and Challenges in the migration of Female Domestic Workers from Kerala to Gulf Countries - Santhini Paul**
- 5. Migration: A Vehicle of Opportunities - Shamsudheen P**
- 6. Environmental Migration: A Gendered Sociological Perspective - Dr. A. Puvi Lakshmi**
- 7. Migration, Gender, and Livelihood Strategies: Insights from Kanakapur Village - Santhosh Gugulothu**

4.00 pm – 4.15 pm

Tea Break

4.15 pm – 5.30 pm

Scientific Session –II : Migration & Social Development Problem (Parallel Session I)

**Venue : F-50 Hall, Main Building,
Chepauk Campus, University of Madras, Chennai.**

**Chair Person : Prof. T. Lavanya,
Professor and Head,
Department of Psychology,
University of Madras, Chennai.**

Rapporteur : Mr. Sudermathi Kannan.R

List of Papers

- 1. A Sociological Study on the Impact of Loop Road Construction on the Livelihoods of Displaced Fisher Women in Nochikuppam- Sudhandhira Devi. R.**
- 2. Assessing the Developmental Outcomes of Displacement: A Study of Kannagi Nagar, Chennai- Sudermathi Kannan.R & Dr. M. Thamilarasan.**
- 3. Forced Migration and Displacement - Elakkiya.M.**
- 4. Recognition in Urban Climate Justice: Marginality and Exclusion of Migration in Indian Cities - P.Aakash Kannan &Mrinalika**
- 5. Understanding Fragmented Lives: The Forced Migration of India- Aqsa Mariam Sharieff & Monesh.B**
- 6. UNHCR and Refugee Protection in India: Challenges, Collaboration, and Policy Gaps- Muhesh V G & Tanushree M R.**
- 7. Migration and Social Development, Addressing Key Challenges- Mehajabin**
- 8. Technology Usage among International Students Through the Lens of Uses and Gratification Theory - Avanthika GT, Dhivyanjali M, Mohanraj D**

4.15 pm – 5.30 pm

Scientific Session –II : Health & Safety among Workers (Parallel Session - II)

**Venue : Modern Class Room, Dept. of Sociology,
Chepauk Campus, University of Madras, Chennai**

Chair Person : Prof. S. Ramdoss
Professor and Head,
Department of Criminology
University of Madras, Chepauk Campus, Chennai.

Rapporteur : Ms. A. Monika

List of Papers

1. A Sociological Study on Occupational Safety and Health Hazard of Street Sweepers in Chennai City- **Ravina. T & Sudhandhira Devi. R**
2. Bridging the Gap: An Exploratory study of wage Discrimination Against Women Construction Workers in Guwahati- **Darathi Kalita & Dr.S.T.Akilan**
3. A Sociological Study on the Occupation Stress and Environmental Impact on Health Among Women Traffic Police in Chennai City- **Aksharra.V**
4. Aging in Workforce: Enhancing Psychosocial Well-Being Among Elderly Workers – A Scoping Review - **Sandhya Bharathi. S & Dr Pitchaimani Govindharaj**
5. Balancing Risks on the Streets: Exploring Workplace Safety Challenges of Women Street Vendors at their Workplace in India - **A. Monika & Dr. S. T. Akilan**
6. A Study on Work Place Safety of Employees in a Manufacturing Company- **Aravindh Anilkumar**
7. Policies for the Elderly Migrant Workers- An Overview- **S. Varshini & Dr.S. T. Akilan**
8. Women on the Move: The Intersection of Gender, Migration, and Resilience- **Parvathi Krishnan**

4.15 pm – 5.30 pm

Scientific Session – II : Online Session-II (Parallel Session III)

**Venue : IQAC Hall, Main Building,
Chepauk Campus, University of Madras, Chennai**

Chair Person : Dr. Sundara Raj.T
Associate Professor,
Department of Sociology,
Periyar University,
Salem, Tamil Nadu.

Rapporteur : Dr. P. John Rajadurai

List of Papers

- 1. National Security Concerns of Illegal Migrants in India: A Study in Manipur - Tayenjam Priyokumar Singh**
- 2. Revisiting High Range Migration in the Age of Mass Outmigration: New Evidences from Census Data -Aleena Kurian & Prof (Dr) Prabhakaran Nair V.R**
- 3. Social Change among Halakki Vokkaliga Community in Karnataka: A Sociological Study - Dr. Shivananda S Kempaller**
- 4. A Sociological Study on Workplace Safety of Employees – Yugambegai.P**
- 5. Economic Transitions and Migration Patterns in Jammu and Kashmir Post-Abrogation of Article 370 - Dr. Bilal Ahmad Mir & Dr. K. Somasundaran**
- 6. Between Development and Dispossession: An Intersectional Analysis of Human Rights Abuses, Subsistence Challenges, and Resistance among the Malasar Tribe in Parambikulam, Kerala – Sruthy.M**
- 7. Feminization of Labour in the Informal Sector: A case Study from Kerala’s Handloom Sector – Rejitha.G & Dr. N. Vasugi**

Second Day Programme – 21st February 2025

10.00 am – 11.30 am

Scientific Session –III : Health & Safety among Workers (Parallel Session I)

**Venue : F-50 Hall, Main Building,
Chepauk Campus, University of Madras, Chennai.**

Chair Person : Prof.V.Chandrakumar
Professor and Head,
Department of Library and Information Science,
University of Madras, Chepauk Campus, Chennai.

Rapporteur : Dr. Anjali Sathyan

List of Papers

1. Migration and Leprosy: A Decade of Changing Patterns and Public Health Implications – A Narrative Review - **Dr Pitchaimani Govindharaj & Sandhya Bharathi S**
2. Risking Life and Limb: The Unaddressed Occupational Hazards facing Migrant Workers in Perumbavoor, Kerala – **Dr. Anjali Sathyan**
3. Analysis of Female Migration from Sri Lanka to Saudi Arabia-**Sathyapriyadharsheni.V & J Kapildanpaul**
4. Healthcare and Migration: A Secondary Data Analysis on Migrating Students from Kerala to European Countries – **Arya Raj**
5. The Hidden Cost of Desk Jobs: Impact of Sedentary Work Patterns on Reproductive Health of Women Working in the IT Sector in Chennai City – **S. Gayathri Devi & Dr. M. Thamilarasan**
6. Occupational Health Condition of Migrant Labours: A Case of Alang Ship Recycling Industry - **Dr. Hrudanand Misra**

10.00 am – 11.30 am

Scientific Session – III : Decent Work & Human Development (Parallel Session II)

**Venue : Modern Class Room, Dept. of Sociology,
Chepauk Campus, University of Madras, Chennai**

Chair Person : Prof.S.Utham Kumar Jamadhagni
Professor and Head,
Department of Defence & Strategic Studies
University of Madras, Chepauk Campus, Chennai.

Rapporteur : Ms. R.K.Divyadharshini

List of Papers

1. A study on the Impact Both the Boon and Bane of International Migration Especially the Migrants to Gulf Region (from Tamil Nadu to Gulf) - **R.K.Divyadharshini**
2. Addressing Migration at its Roots: Enhancing Local Living Standards Through Government Intervention- **Yogeshwari.C**
3. Debt to Debt -Multiple Traps of Emigrant Fisher Folks in Kerala- **Imthiyas. A & Dr. M. S. Jayakumar**
4. Digital Nomads Opportunities and Challenges for the Future of Work in the Post-Covid Society- **Mrinalika. A.B & P. Aakash Kannan**
5. Facilitating Women Labour Migration: A Deep Dive into Kerala's Internal Migration Policies-**Anulakshmi Sankar. V & Dr. M. Thamilarasan**
6. Social Security Schemes Awareness among Migrant Workers: Barriers and Challenges-**P. Jesuin John Bose & Dr. S. Raja Samuel**

11.30 am – 11.45 am

Tea Break

11.45 am -1.00 pm

Scientific Session – IV : Decent Work & Human Development (Parallel Session I)

**Venue : F-50 Hall, Main Building,
Chepauk Campus, University of Madras, Chennai.**

Chair Person : Rev. Dr. A. Louie Albert S.J
Department of Sociology,
Loyola College, Chennai-5.

Rapporteur : Ms. Darathi Kalita

List of Papers

1. Impact of CSR on Corporate Sustainability Moderated through Green HRM Practices of Micro, Small, and Medium Enterprises in Chennai -**Dr.Kanagalakshmi. L & Preethika.D**
2. Marching Toward Development: The Role of Digital Nomadism and Remote Work-
S.P.Raghapriya
3. Migration and the Rise of Gig Workers: Policy Perspectives from NITI Aayog- **Ms. Dipti Deshpande & Dr. Hrudanand Misra**
4. Political Nomads: the Double Edged Sword of Forced Migration in Electoral Politics. A Study on “Parachute Politician’s”- **Rohindh S & Haritha.P**
5. Role of Shyama Prasad Mukherji Rurban Mission (SPMRM) on Mitigating Rural Migration in India-**Dr. K. Illakiya**
6. Migrants in the Informal Sector: Economic and Social Impacts - **Sreyas Kannan K**

11.45 am -1.00 pm

Scientific Session -V : Online Session-III (Parallel Session II)

**Venue : Modern Class Room, Dept. of Sociology,
Chepauk Campus, University of Madras, Chennai.**

Chair Person : Dr. M.S. Jayakumar
Convenor, RC- 04, Indian Sociological Society.
Director, Centre for Diaspora Studies,
University of Kerala, Thiruvananthapuram, Kerala.

Rapporteur : Ms. Anulakshmi Sankar.V

List of Papers

1. Tribal Migration in India: Issues and Challenges - **Dr.Hiranniya Kalesh & Rajasree M R**
2. Internal Migrant Workers in Kerala's Social Context: Lessons from the Plywood and Footwear Industries- **Kabeer KT & Rajesh Komath**
3. Beyond Boundaries: Exploring the Evolution of Digital Nomadism and Remote Work in a Borderless World"-**Melissa C. Remedios**
4. Development Programmes taken by the Central and State Government of India and Migration among Toto Tribe, a Particularly Vulnerable Tribe of West Bengal, India:- **Dr. Mukta Adhikary**
5. Digital Nomadism and Local Economies: Exploring Economic Contributions and Policy Impacts- **Athira. M, Farhanaaz T C & Sruthi Balan P**
6. The Platform Economy and Women's Work: Navigating Inequalities and Opportunities - **Mahera Imam & Prof N. Manimekalai**
7. Gendered Aspirations and Challenges: Exploring the Push and Pull Factors for Young Girls Migrating Abroad for Education - **Dr. Aruna U G**
8. Gender and Health: Experiences of Healthcare Access among Women Migrant Workers in Delhi – **Dr. Richa Singh**

1.00 pm – 2.00 pm

Lunch Break

02.00 pm – 03.00 pm

: Brainstorming session on **Migration and Society**

Venue

: **F-50 Hall, Main Building,
Chepauk Campus, University of Madras, Chennai.**

Chair Person

: **Dr. S. Venkataraman**
Senior Consultant, UNESCO (HQ, Paris)

Resource Persons

: **Dr. G. Geetha**
Associate Professor & Head
Department of English
Dwaraka Doss Goverdhan Doss Vaishnav College
Chennai, Tamil Nadu.

: **Dr. Sharmistha Bhattacharjee,**
Associate Professor and Head,
Department of Sociology, Rajiv Gandhi National
Institute of Youth Development,
Sriperumbudur, Tamil Nadu, India

: **Dr. N. Ganeshan**
Assistant Professor (STC)
Tagore Govt. Arts & Science College,
Lawspet, Puducherry

Moderators

: Dr. J. Benjamine, Dr. P. John Rajadurai & Dr. Anjali Sathyan

**INTERNATIONAL CONFERENCE ON
“WORK, MIGRATION, AND SOCIETY” (HYBRID MODE)**

20th & 21st February 2025

VALEDICTORY PROGRAMME

Date : 21st February 2025

Time : 3.30 p.m.

Venue: F-50 Hall, Main Building, Chepauk Campus, University of Madras.

Invocation (Tamizh Thai Vaazhthu)

Welcome Address : Dr. S.Thanikasalam
Assistant Professor,
Department of Sociology
University of Madras, Chennai, India

Presidential Address : Prof. S. Chinnammai,
Professor and Head,
Department of Economics,
University of Madras, Chennai, India.

Valedictory Address : Dr. S. Venkataraman
Senior Consultant, UNESCO (HQ,Paris)

Report of the Conference

and Vote of Thanks : Prof. M. Thamilarasan,
Conference Director,
Professor & Head, Dept. of Sociology,
University of Madras, Chennai, India

National Anthem

